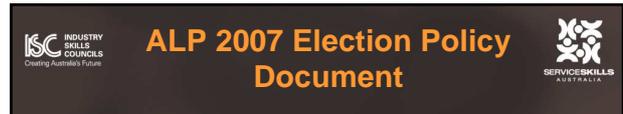




New Directions for Training Packages

Kit McMahon
Daniela Jaron
Peter Collins





ALP 2007 Election Policy Document

The new delivery mechanism will focus on the current, emerging and future skills required by industry.... This industry-led system means that providers will be compelled to deliver training which is more responsive to the needs of industry

Rudd, Swan, Smith and Wong (2007) p 15






Council of Australian Governments (COAG)

\$6.7 billion will be to increase the skills levels of Australians






Council of Australian Governments (COAG)

- Reforms to the delivery of
 - vocational education and training,
 - at school,
 - jobseekers and
 - to current workers

.....to ensure our current and future skills are met.



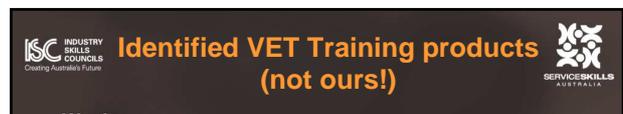



VET Training Products for the 21st Century

Strengths:

- Competence relate clearly to workplace and job roles
- National recognition, national consistency, and portability
- Current process ensures broad consultation with both industry and providers
- Outcomes are accepted across Australia
- Diverse learner needs can be accommodated within national training packages



Identified VET Training products (not ours!)

Weaknesses:

- Competency focus mainly on tasks and roles and are not sufficient in building foundation skills and the broader personal competencies.
- Directly aligning and maintaining units of competence limits provider responsiveness and flexibility
- Current national training package development and endorsement process is too lengthy and cumbersome
- Training package qualifications less appropriate to other VET learners
- Not fully understood and consistently interpreted





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Bradley Review of Higher Education

SERVICESKILLS AUSTRALIA

- Expanded Tertiary Sector
- Adopt a framework for higher education accreditation, quality assurance and regulation

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Response and observations

SERVICESKILLS AUSTRALIA

- Issues are driven by “implementation” of training packages
 - both state and Commonwealth levels
- Training packages re-design is not the “silver bullet”
- Focus on the institutional and HR requirements that are needed to support effective “implementation”

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Other NQC Reviews

SERVICESKILLS AUSTRALIA

- Quality of VET
- VET training packages
- VET workforce development

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Conclusion

SERVICESKILLS AUSTRALIA

- Better measurements
- Re-evaluation of the way VET implements Recognition of Prior Learning
- Hard look at the quality of VET in schools
- Review of the relative merits of institution-based training against apprenticeships
- Effective measures to improve the marketing of VET
- Implementation of a truly nationally consistent training and education system

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Environmental Scan 2009

SERVICESKILLS AUSTRALIA

- Industry measures of quality
- Policy implementation in education and training sector that fits the needs of the service industries
- Development of a workforce development strategy targeted to VET workers
- Completion rates