

The Value and Voice  
of VET Research for  
individuals, industry,  
community and the nation

AVETRA

BRINGING AUSTRALIA'S VET  
RESEARCH COMMUNITY

TOGETHER

# AVETRA 2012

## 15TH ANNUAL CONFERENCE

Thursday, 12 April – Friday, 13 April 2012, Rydges Capital Hill, Canberra

Wednesday, 11 April 2012 – Pre-Conference Workshops & Welcome Reception

### Keynote Speakers

- ▶ **Professor Ann-Marie Bathmaker**, *Bristol Centre for Research in Lifelong Learning and Education, UWE Bristol, UK*  
Anne Marie will challenge the delegates to reflect on how policy is experienced, formed and reformed at the micro levels of practice.
- ▶ **Dr Tom Karmel**, *NCVER Adelaide, Australia*  
From a national vantage point Tom will indicate where he believes VET research is going and what we as researchers need to do to play an instrumental part of that journey.
- ▶ **Dr Salim Akoojee**, *University of the Witwatersrand, South Africa*  
Salim has extensive experience of both managing and researching VET in South Africa and Africa. He will take us on journey to discover how our systems compare with those he is associated with and what challenges unite us in the future.
- ▶ **Robin Shreeve**, *CEO, Skills Australia*

# AVETRA 2012

## Sponsors

AVETRA is grateful to the following, who at the time of publishing this brochure, have given their support in many different ways.

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# AVETRA 2012

## CONFERENCE ORGANISING COMMITTEE

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Skills Australia

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Director, Workforce Innovation, Department of Education, Employment and Workplace Relations

### Anita Wesley

Manager Research and Policy, Centre for Education Excellence, Canberra Institute of Technology

## CONFERENCE SECRETARIAT

For all enquiries please contact:

Cathy Wann

AVETRA 2012 Conference Secretariat

C/ - Conference Action Pty Ltd

PO Box 576

Crows Nest NSW 1585 AUSTRALIA

Tel: +61 2 9431 8699

Fax: +61 2 9431 8677

Email: [avetra@conferenceaction.com.au](mailto:avetra@conferenceaction.com.au)



## Conference Venue

The AVETRA 2012 Conference will be held at:

### Rydges Capital Hill, Canberra

Cnr. National Circuit & Canberra Avenue

Forrest ACT 2600 Australia

Tel: +61 2 6295 3144

Rydges Capital Hill is the ideal Canberra hotel from which to base your stay in the Nation's Capital. Whether you are visiting for leisure or business, you'll find everything you need within close proximity at one of the best Canberra accommodation providers.

This Canberra hotel is 500 metres from Parliament House, surrounded by the busy business districts of Barton and parks – walking distance to Manuka and Kingston, and close to most of Canberra's national attractions. The city is a 5 minute drive away.

## Keynote Speakers

The AVETRA 2012 Conference Organising Committee are pleased to welcome the participation of the following keynote speakers confirmed to date:

**Professor Ann-Marie Bathmaker**, Bristol Centre for Research in Lifelong Learning and Education, UWE Bristol Frenchay Campus, UK

**Dr Tom Karmel**, NCVER Adelaide, Australia

**Dr Salim Akoojee**, University of the Witwatersrand, South Africa

**Robin Shreeve**, CEO, Skills Australia

For up-to-date provisional program details, please log onto the AVETRA website [www.avetra.org.au](http://www.avetra.org.au).

### Wednesday, 11 April 2012

1330 Registration for Pre-Conference Workshops

	Workshop 1	Workshop 2	Workshop 3	Workshop 4
1430 – 1700				
1430 – 1530	CIT	CIT	CIT	CIT
	Preparing Competitive Applications for Australian Research Council Grants <b>Prof Erica Smith</b> University of Ballarat and Prof Stephen Billett, Griffith University	Australian Adult Literacy and Numeracy Provision: Building Sustainable Research Cultures <b>Dr Sue Shore</b> Charles Darwin University	NCVER's Building Researcher Capacity Community of Practice <b>Berwyn Clayton</b> Director Work Based Education Research Centre, Victoria University Footscray <b>Ros Brennan-Kemmis</b> (AM) Faculty of Education Charles Sturt University	National Contexts for Effective TVET Provisioning: Reconfiguring Effective Skills Development Policy and Practise <b>Associate Prof Salim Akoojee</b> Wits University (South Africa) Research and Development: merSETA

1530 – 1600 **AFTERNOON TEA**

	Workshop 1	Workshop 2	Workshop 3	Workshop 4
1600 – 1700	Continued	Continued	Continued	Continued

1800 – 2000 Welcome Reception – CIT  
The Restaurant, K Block, Reed Campus



### Day 1: Thursday, 12 April 2012

0730 Registration and Arrival Tea & Coffee  
*The Forrest Suite Foyer, Second Level*

0815 – 0830 Welcome to Country  
*The Forrest Suite Plenary Room, Second Level*

0830 – 0845 Welcome and Conference Opening  
**Dr Llandis Barratt-Pugh**, AVETRA President

0845 – 0930 **KEYNOTE 1: Dr Salim Akoojee**, Hon. Associate Professor, University of the Witwatersrand, Johannesburg (South Africa) Research and Development: merSETA  
**Towards a Responsive TVET Research Agenda for the 21st Century: Time for Doing Different Things Differently!**

0930 – 1000 **MORNING TEA** – *The Forrest Suite Foyer, Second Level*

1000 – 1230		Concurrent Session 1					
		Breakout A	Breakout B	Breakout C	Breakout D	Breakout E	Breakout F
		<b>The Economic and Industry Impacts of VET Research</b>	<b>The Social and Community Impacts of VET Research</b>	<b>VET Research and its Relationship to Policy Formulation</b>	<b>The Impacts of VET Research on Individual Learners and Groups of Learners</b>	<b>The Place and Role of New Researchers</b>	<b>The “Voice” of VET Research: Whose and Who Listens?</b>
		<i>Forrest Suite 1</i>	<i>Forrest Suite 2</i>	<i>Forrest Suite 3</i>	<i>Event Room 1</i>	<i>Acacia Lounge</i>	<i>Event Room 2</i>
1000 – 1030	<b>Abstract 9</b> Pragmatic Leadership: National Principles, Local Practices	<b>Abstract 46</b> An Examination of Voice and Value in Regional Pathways	<b>Abstract 48</b> Skills Shortages and Industry Renewal: Rethinking 'Work' and Occupational Knowledge When Recognising Prior Learning	TBA	<b>Abstract 1</b> Juggling Professional Identities: Perspectives of a Developing Researcher in a Study on Sessional VET Practitioners	<b>Abstract 5</b> Maori Learners in Workplace Settings – Pathways to Success	
1030 – 1040		Change Room					
1040 – 1110	<b>Abstract 10</b> First Year Apprentices' Experiences of Workplace Learning	<b>Abstract 16</b> African Refugees: Improving Employment Outcomes Through Training and Work Placements	TBA	<b>Abstract 8</b> Generic Skills Assessment: Development and Validation of an Instrument for Apprentices in the Traditional Trades	<b>Abstract 38</b> Developing Scholarly Practice Among VET Practitioners: The Community of Practice Model	<b>Abstract 6</b> In the Frontline – The Voice of VETeran Teachers	
1110 – 1120		Change Room					



1120 – 1150	<b>Abstract 62</b> Developing Green Skills Through Tafe Across Victoria	<b>Abstract 73</b> Investing in Worker Learning: The Facilitative Role of a Line Manager	<b>Abstract 3</b> The National Custodian: How Interest Groups and Academics Combine to Restrict Access or Working People to Qualifications	<b>Abstract 33</b> Apprenticeship Pedagogies in the Tasmanian Skills Institute: What Do Teachers Say?	<b>Abstract 45</b> Observations of the Industry-VET Relationship: From the Perspective of a New Researcher	<b>Abstract 42</b> You're The Voice: Make It Clear, Make It Understood
1150 – 1200	Change Room					
1200 – 1230	<b>Abstract 18</b> Cutting Corners: How Pre-Site Construction Induction Training Improves Work Safety But Illuminates the Issues of Online Assessment	<b>Abstract 59</b> Harnessing the Potential of M – and E-Learning Devices for Meaningful Vocation in Remote Communities	<b>Abstract 39</b> Lifting the Lid on Completion Rates	<b>Abstract 49</b> Learning Through Practice: Work-Based Learning in Apprenticeship and Pre-Apprenticeships	TBA	<b>Abstract 78</b> Listening and Responding to Learner Voice: Principles and Models for Effective Practice
1230 – 1320	LUNCH – The Figtree Café – First Level					
1320 – 1630	Concurrent Session 2					
	<b>Breakout A</b>	<b>Breakout B</b>	<b>Breakout C</b>	<b>Breakout D</b>	<b>Breakout E</b>	<b>Breakout F</b>
	<b>The Economic and Industry Impacts of VET Research</b>	<b>The Social and Community Impacts of VET Research</b>	<b>VET Research and Its Relationship to Policy Formulation</b>	<b>The Impacts of VET Research on Individual Learners and Groups of Learners</b>	<b>VET Research and Its Relationship to Policy Formulation</b>	<b>The “Voice” of VET Research: Whose and Who Listens?</b>
	<i>Forrest Suite 1</i>	<i>Forrest Suite 2</i>	<i>Forrest Suite 3</i>	<i>Event Room 1</i>	<i>Acacia Lounge</i>	<i>Event Room 2</i>
1320 – 1350	<b>Abstract 30</b> Making the Links Between Quality Training, Graduate Destinations and Building Alumni in Tafe	<b>Abstract 74</b> Modeling of Vocational Excellence Take Two: A Global Perspective	<b>Abstract 50</b> Conceiving Higher VET: Fault Lines, Potential and Feminising the AQF	<b>Abstract 17</b> Skills Recognition in the Australian Rail Industry: Opportunities and Challenges	<b>Abstract 40</b> A Case Study Exploring the Experiences of Teachers in Developing Confidence in Their Teaching Skills and the Role That Continuing Professional Development has Played in the Acquisition of this Confidence. What has Worked for Them and Why?	<b>Abstract 15</b> The “Voice” of VET Teachers – Dilemmas and Its Implications on Students, VET Institutions and Australian Economy as a Whole
1350 – 1400	Change Room					



1400 – 1430	<b>Abstract 52</b> Developing Green Skills Through Tafe Across Victoria	<b>Abstract 66</b> Using Workplace Learning Theory to Understand the Experiences of Novice Teachers: A Contribution to Tertiary Sector Research	<b>Abstract 19</b> This is it Folks, Over the Top! How Do We Lead From the Frontline in the Changing VET Environment? What Skills and Capabilities Do Our Frontline VET Educational Leaders Require?	<b>Abstract 61</b> Promises and Expectations Between Apprentices, Trainees and Their Employer	<b>Abstract 44</b> Building an Evidence Base for Educating VET Professionals: What Do We Know and What Do We Need to Know?	<b>Abstract 35</b> An Association for VET's Professionals: What's the Story?
1430 – 1440	Change Room					
1440 – 1510	<b>Abstract 71</b> The Role of VET in the Employment and Mobility Trajectories of Immigrant-Born Early Childhood Education and Care Workers	TBA	<b>Abstract 20</b> Pathways: Following the Highway, Taking the Scenic Route or Journeying Through the Dreaming	<b>Abstract 24</b> Being Informed by the Authentic Learning and Assessment Experiences of Work-Based Learners	TBA	<b>Abstract 47</b> A Quality VET Teaching and Learning Framework for Community Colleges
1510 – 1520	Change Room					
1520 – 1550	<b>Abstract 34</b> Using the 'Transition Systems' Literature to Understand the Position of VET in Australia	TBA	<b>Abstract 22</b> In Search of the Missing Link in VET Delivery	<b>Abstract 29</b> Evaluating the Effectiveness of the Plumbing and Gas-Fitting Pre-Trade Programmes in New Zealand	TBA	TBA
1550 – 1600	Change Room					
1600 – 1630	<b>Abstract 68</b> Guaranteeing What in a Contestable Training Market?	TBA	<b>Abstract 31</b> Connecting Education and Work: Vocational Streams and the Capabilities Approach	<b>Abstract 41</b> Problematising VET Overseas Students' Characteristics, Expectations and Aspirations in Melbourne Victoria	<b>Abstract 56</b> Understandings of Leadership in Australian Private VET: Educational Leadership – Missing in Action or Just Hiding?	<b>Abstract 28</b> "If You Want To Do This Job, You Do It The Same as Them": Recognition of the Skills and Knowledge of Culturally Diverse Workers in the Australian Rail Industry
1630 – 1655	<b>AFTERNOON TEA – The Forrest Suite Foyer, Second Level</b>					
1655 – 1740	<b>KEYNOTE 2: Robin Sheeve, CEO, Skills Australia</b>					
1740 – 1820	AVETRA AGM <i>Forrest Suite 1</i>					
1930 – 2300	Pre-Dinner Drinks, Dinner & Awards Presentations <i>University House, ANU Campus, The Great Hall</i>					



### Day 2: Friday, 13 April 2012

0800 Registration and Arrival Tea & Coffee – The Vestibule and The Atrium, Ground Floor

0830 – 0845 Welcome  
The Forrest Suite Plenary Room, Second Level

0845 – 0930 **KEYNOTE 3: VET Research for Industry**  
**Tom Karmel NCVER**, Managing Director, National Centre for Vocational Education Research  
Chair: Llandis Barratt-Pugh, AVETRA President

0930 – 1000 **MORNING TEA** – The Forrest Suite Foyer, Second Level

1000 – 1230		Concurrent Session 3					
		Breakout A	Breakout B	Breakout C	Breakout D	Breakout E	Breakout F
		<b>VET Research and its Relationship to Policy Formulation</b>	<b>VET Research and its Relationship to Policy Formulation</b>	<b>VET Research and its Relationship to Policy Formulation</b>	<b>The Impacts of VET Research on Individual Learners and Groups of Learners</b>	<b>The Impacts of VET Research on Individual Learners and Groups of Learners</b>	<b>The "Voice" of VET Research: Whose and Who Listens?</b>
		<i>Forrest Suite 1</i>	<i>Forrest Suite 2</i>	<i>Forrest Suite 3</i>	<i>Event Room 1</i>	<i>Acacia Lounge</i>	<i>Event Room 2</i>
1000 – 1040	<b>Abstract 14</b> Continuing Education and Training: Learning Preferences of Worker-Learners to Remain Competent in Their Current Jobs	<b>Abstract 64</b> Identifying VET Teacher Knowledge and Skills at Higher AQF Levels	<b>Abstract 25</b> Do Not Pass Go, Do Not Collect \$200 – The Priority Given to Vocational Education Training Research	<b>Abstract 7</b> Managing Apprentices and Managing PhD Students: Current Concerns and Transferable Tips	<b>Abstract 51</b> "New HSC" True or False?	<b>Abstract 43</b> Towards a Culture of Scholarly Practice in Mixed Sector Institutions	
1040 – 1050	Change Room						
1050 – 1120	<b>Abstract 77</b> The Notion of Quality	<b>Abstract 67</b> Effects of Donor Supported Educational Reforms on the Identity of Bangladeshi TVET Teachers in Transition	<b>Abstract 26</b> When the Edge Becomes the Middle: Heading in a New Direction with Adult Migrant English services	<b>Abstract 27</b> Practice Based Research and Critical Pedagogy – Rethinking Teacher Education for Vocational Educators	<b>Abstract 54</b> Australian VET Teacher Training in the Current National Context: An Appraisal of Its Quality?	<b>TBA</b>	



1120 – 1130	Change Room					
1130 – 1200	<b>Abstract 75</b> An Old Chestnut Revisited – Teachers Perceptions of Grading Within a CBT Framework	<b>Abstract 23</b> Factors Influencing Gender Enrolment in Technical and Vocational Education in Kenya	TBA	<b>Abstract 37</b> The Impact of VET in Schools on Apprenticeship and Traineeship Completion	<b>Abstract 63</b> The Mobile Phone Treasure Hunt: Bringing Location-Based Exploratory Activities Into VET	<b>Abstract 80</b> Vocational Education: Standing and Clarification of Key Objectives
1200 – 1210	Change Room					
1210 – 1240	<b>Abstract 60</b> The VET in Schools Dilemma: Seeking a TAFE Perspective	TBA	<b>Abstract 36</b> The Emerging Role of Enterprise Learning Consultants	<b>Abstract 79</b> Professional development using informal learning networks: An empirical study in Australia's digital content industry	<b>Abstract 65</b> Explicating the Forms of Negotiation Through Personal Work and Learning Practice	<b>Abstract 76</b> Policy Implementation in South Africa: A Critical Reflection on an Inclusive Curriculum Model, Engaging Multiple Voices in Artisanal Development
1240 – 1345	<b>LUNCH – The Figtree Café – First Level</b>					
1345 – 1430	<b>KEYNOTE 1: Professor Ann-Marie Bathmaker</b> , Bristol Centre for Research in Lifelong Learning and Education, UWE Bristol, UK <i>Chair: Llandis Barratt-Pugh, AVETRA President</i>					
1430 – 1540	<b>Concurrent Session 4</b>					
	<b>Breakout A</b>		<b>Breakout B</b>		<b>Breakout C</b>	
	<b>VET Research and Its Relationship to Policy Formulation</b> <i>Forrest Suite 1</i>		<b>VET Research and Its Relationship to Policy Formulation</b> <i>Forrest Suite 2</i>		<b>VET Research and Its Relationship to Policy Formulation</b> <i>Forrest Suite 3</i>	
1430 – 1500	<b>Abstract 58</b> Student Movement: Pathways, Fields and Links to Work	<b>Abstract 57</b> Hedging their Bets or Pathways to Careers: Examining the Efficacy of Vocational Education and Training in Schools for Disadvantaged Young People	<b>Abstract 72</b> The Intercultural Approach to VET Teaching and Learning			
1500 – 1510	Change Room					
1510 – 1540	TBA	<b>Abstract 69</b> Exploring Cultural-Historical Activity Theory (Chat) as a Tool for Investigating Workers' Literacy and Numeracy Practices			<b>Abstract 21</b> Learner Pathways: Meeting the Higher Skills and Qualifications	
1540 – 1550	Change Room					
1550 – 1640	Panel Session					
1640	Conference Close					

# AVETRA 2012

## Accommodation

Accommodation has been reserved at two different properties:



### RYDGES CAPITAL HILL, CANBERRA

*(Conference Venue)*

Cnr. National Circuit & Canberra Avenue  
Forrest Canberra ACT 2600 Australia  
Tel: +61 2 6295 3144

Single, double or twin: \$169.00 per room per night



### RYDGES HOTEL LAKESIDE

*(15 minute drive from Conference Venue)*

1 London Circuit  
Canberra ACT 2601 Australia  
Tel: +61 2 6247 6244

Single, double or twin: \$169.00 per room per night

- Complimentary car parking for delegates during the day
- Overnight parking is \$10 per person
- **Complimentary** shuttle service from Rydges Lakeside to Rydges Capital Hill (conference venue) will be provided on Thursday and Friday mornings and afternoons.

## HOTEL INFORMATION

### Room Types:

- Single – one bed in room
- Double – one large bed in room
- Twin – two separate beds in room
- Rates do not include breakfast
- Check in: 1400 hours
- Check out: 1100 hours

### Please note:

- Only bookings through the AVETRA 2012 Conference Secretariat will obtain these rates.
- To secure your booking, credit card details must be provided with the registration form and these will be passed onto the hotel.
- Accommodation will only be confirmed once credit card details have been received.
- All alterations and cancellations to accommodation bookings must be made in writing to the AVETRA 2012 Conference Secretariat.
- All guests are to settle their individual room accounts upon departure.

- All major credit cards are accepted. If you are settling your account at the hotel with any credit card, please note that a credit card transaction fee may be charged.
- Rates given are per room per night and include GST. You must request a tax invoice at the accommodation venue at check out for GST purposes.

## CANCELLATION FEES

Cancellation or reduction in room nights within 30 days (including no shows): Guests will be required to pay 100% of the total accommodation charges.

**Please note:** each rate given is per room per night and includes the GST – however only bookings through the AVETRA 2012 Conference Secretariat will obtain these rates. To secure your booking, credit card details must be provided with the registration form and these will be passed onto the hotel to secure your booking.



# AVETRA 2012

## Social Events



### WELCOME RECEPTION

Venue: Canberra Institute of Technology  
Date: Wednesday, 11 April 2012  
Time: 1800 – 2000 hours  
Cost: Incl. in Full and One Day Registration Fee  
\$60.00 per guest ticket

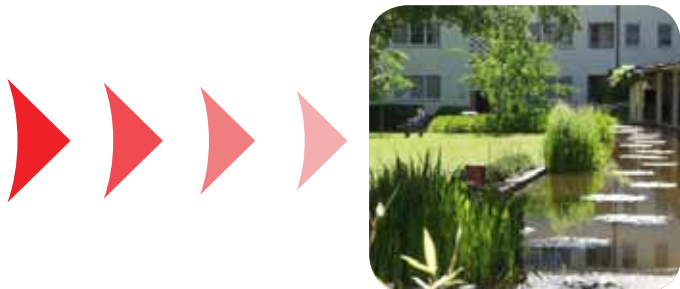
It is hoped all delegates and partners will be able to attend this evening as this is a great opportunity for networking.



### CONFERENCE DINNER

Room: The Great Hall  
Venue: The Australian National University, Canberra  
Date: Thursday, 12 April 2012  
Time: 1930 – 2300 hours  
Cost: \$100.00 per person

We hope all delegates and their guests will join us on this occasion to make it a memorable evening of the event. This is an occasion to catch up with friends, colleagues and acquaintances and meet with new people. Great food, wine, and entertainment has been planned to ensure a great time is had by all. Coaches have been arranged to transfer all delegates from the Rydges hotel's to the Australian National University and return.



# AVETRA 2012

## General Information

### REGISTRATION DESK

The registration desk will be open as follows:

- **Wednesday, 11 April 2012**  
1330 – 2000 hours  
Canberra Institute of Technology
- **Thursday, 12 April 2012**  
0730 – 1730 hours  
Rydges Capital Hill
- **Friday, 13 April 2012**  
0800 – 1600 hours  
Rydges Capital Hill

Staff at the registration desk will be happy to help with any queries.

### NAME BADGES

All delegates will be given a name badge at registration. This badge will be the official pass to Conference sessions, teas, lunches and official social events. It is necessary for delegates to wear their name badges at all times when on-site.

### MESSAGES

A message board will be located next to the registration desk throughout the Conference.

### SMOKING POLICY

The Conference policy is that there will be “no smoking” inside the hotel – smoking is only permitted in the outdoor areas.

### CREDIT CARDS

Credit cards accepted at the registration desk are Visa, MasterCard and American Express. Please note that Diners is NOT accepted. The majority of hotels, restaurants and shops will accept all major credit cards.

### GOODS & SERVICES TAX (GST)

Please note that all prices quoted throughout this information (registration fees, social events, etc) are inclusive of GST. For a tax invoice on accommodation showing GST, please request one from the hotel upon departure.

### INSURANCE

Registration fees do not include insurance of any kind. It is strongly recommended that you take out an insurance policy of your choice when booking your travel arrangements.

### DISCLAIMER OF LIABILITY

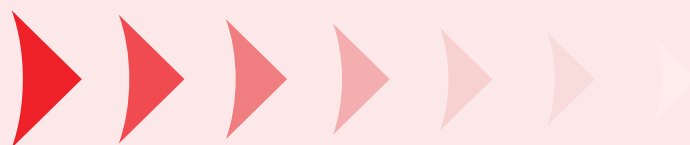
The Organising Committee, including the AVETRA 2012 Conference Secretariat and AVETRA, will not accept liability for damages of any nature sustained by participants or their accompanying persons or loss of or damage to their personal property as a result of the Conference or related events.

### AIR TRAVEL

For the best airfares to Canberra please book online at the following websites:

- [www.virginaustralia.com](http://www.virginaustralia.com)
- [www.qantas.com.au](http://www.qantas.com.au)
- [www.jetstar.com](http://www.jetstar.com)

The airport is approximately a 15-20 minute drive to Rydges Capital Hill, Canberra by taxi.



# AVETRA 2012

## Registration Fees

### FEES

	Before or On 2/3/2012	On or After 3/3/2012
<b>Full Conference</b>		
AVETRA Members	\$600.00	\$780.00
Non Members~	\$780.00	\$980.00
Students*	\$195.00	\$245.00
<b>One Day</b>		
AVETRA Members	\$365.00	\$440.00
Non Members~	\$465.00	\$540.00
Students*	\$140.00	\$160.00

### Workshops

Workshops 1-4	F.O.C.	F.O.C.
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\*Student registrations are for full time students only. A copy of the student identification is required with the completed registration form.

~To become a member or renew your membership and benefit from the AVETRA member rate, please log on to the membership section of the AVETRA website [www.avetra.org.au](http://www.avetra.org.au) or fill in the membership form inserted in this brochure.

Your registration fee includes:

#### ALL FULL DELEGATES

- Entry to all Conference sessions
- Welcome tea and coffee, morning/afternoon teas and lunches during the Conference
- Welcome Reception
- Satchel
- Final Program & Abstract Book

#### ONE DAY DELEGATES

- Entry to all Conference sessions on the day of registration
- Welcome tea and coffee, morning/afternoon tea and lunch on that day
- Welcome Reception
- Satchel
- Final Program and Abstract Book

The Welcome Reception is offered to all delegates and guests. The Welcome Reception is kindly hosted by the Canberra Institute of Technology.

Tickets for the Conference Dinner are available for all delegates to purchase at the rate of \$100.00 per person.

#### ACKNOWLEDGEMENT

Registrations will be acknowledged via email with confirmation of your requirements according to your registration form, together with a tax invoice receipt. Bookings will only be confirmed when payment is received.

#### METHOD OF PAYMENT

- Payment of fees must accompany all registration forms.
- All cheques, international bank drafts, money orders must be made payable to "AVETRA Conference".
- Bank cheques and drafts must be drawn on a major branch of an Australian Bank in Australian dollars.
- Register online at [www.avetra.org.au/annual-conference](http://www.avetra.org.au/annual-conference) if you are paying by credit card.
- Credit cards accepted are Visa, MasterCard and American Express and (Diners is NOT accepted).

#### CANCELLATION POLICY

All cancellations or alterations should be put in writing to the AVETRA 2012 Conference Secretariat.

#### Conference Cancellation:

- Before 17 February 2012 – \$100.00 cancellation fee will apply.
- Before 9 March 2012 – 50% of monies paid.
- From 10 March 2012 – no refund of monies paid.

#### Accommodation Cancellation:

- Cancellation within 30 days (including no shows): Guests will be required to pay 100% of the total accommodation charges.
- Amendments within 30 days: Any room night cancelled will lose the deposit payment made.

**AVETRA**BRINGING AUSTRALIA'S VET  
RESEARCH COMMUNITY

TOGETHER

# Membership Application Form

AVETRA ABN 48 818 499 031

By becoming a member of AVETRA (Australian Vocational Education and Training Research Association), you will benefit from:

- Member rate when registering for the 2012 Conference
- Subscription to *Research Today*
- Subscription to the *International Journal of Training Research*

ALL FIGURES ARE IN AUSTRALIAN DOLLARS AND INCLUDE GST

**CONTACT DETAILS:**

Title: \_\_\_\_\_ Given Name: \_\_\_\_\_ Surname: \_\_\_\_\_

Position: \_\_\_\_\_

Organisation: \_\_\_\_\_

Organisation Address: \_\_\_\_\_

Suburb: \_\_\_\_\_ State: \_\_\_\_\_ Country: \_\_\_\_\_ Postcode: \_\_\_\_\_

Telephone: ( ) \_\_\_\_\_ Facsimile: ( ) \_\_\_\_\_

Email: \_\_\_\_\_

**Please tick (✓) the box:**  TAFE  RTO  University  Employer  
 Private Trainer  NCVER  Consultant  International

**MEMBERSHIP OPTIONS:**I wish to join AVETRA:  Standard Membership Fee \$160.00 Students\* and NCVER rates \$80.00Renew my Membership:  I joined AVETRA first in (insert year)  \$160.00**TOTAL PAYMENT DUE** \$ 

\*Any full or part time student who does not have a fulltime income can benefit from the Students Membership Rate. Please attach a copy of your student card.

**PAYMENT OPTIONS** **Payment by cheque:** Please make cheque payable to "AVETRA" and post it to the below address **Payment by credit card:** Please debit my:  MasterCard  Visa  American Express

Cardholder Name:

Expiry Date:

  /  

Signature \_\_\_\_\_

Date: \_\_\_\_\_

Please complete and return to: AVETRA 2012 Conference Secretariat,  
C/ - Conference Action Pty Ltd, PO Box 576, Crows Nest NSW 1585 AUSTRALIA  
Tel: +61 2 9431 8699 Fax: +61 2 9431 8677 Email: avetra@conferenceaction.com.au

# AVETRA2012

ALL FIGURES ARE IN AUSTRALIAN DOLLARS  
AND INCLUDE GST

A tax invoice/receipt will be emailed to you  
once payment has been processed.

## Registration Form

### SECTION A: DELEGATE

AVETRA Membership Number: .....

Surname: .....

Given Name: .....

Title: .....

Organisation: .....

Position: .....

Organisation Address: .....

Suburb: .....

State: .....

Country: .....

Postcode: .....

Telephone: (     ) .....

Facsimile: (     ) .....

Email (Required for your confirmation details): .....

Food Allergies (ie. gluten free, lactose intolerant, etc. Food preferences will not be catered for): .....

### SECTION B: REGISTRATION FEES

		Before or on 2/3/12	On or after 3/3/12	Payment
<b>FULL CONFERENCE</b>	AVETRA Member	\$600.00	\$780.00	\$
	Non-Member	\$780.00	\$980.00	\$
	Student~	\$195.00	\$245.00	\$
<b>ONE DAY</b>	AVETRA Member One Day**	\$365.00	\$440.00	\$
	Non-Member One Day**	\$465.00	\$540.00	\$
	Student One Day~	\$140.00	\$160.00	\$
<b>EXHIBITOR</b>	Additional Exhibitor	\$350.00	\$350.00	\$

\*\*Please tick (✓) day of attendance for one day delegates     Thursday, 12 April 2012     Friday, 13 April 2012

~Student registrations are for full time registrations only. A copy of the student identification with the completed registration form is required.

**TOTAL REGISTRATION FEES** \$

### SECTION C: PRE-CONFERENCE WORKSHOPS

Please note that places at the workshops are limited. We advise you to book early to avoid disappointment. All workshops will be held at Canberra Institute of Technology and are free of charge.

If attending a workshop on Wednesday, 11 April 2012, please tick below:

#### WEDNESDAY, 11 APRIL 2012 from 1430 – 1700 hours

- Workshop 1    Preparing Competitive Applications for Australian Research Council Grants
- Workshop 2    Australian Adult Literacy and Numeracy Provision: Building Sustainable Research Cultures
- Workshop 3    NCVER's Building Researcher Capacity Community of Practice
- Workshop 4    National Contexts for Effective TVET Provisioning: Reconfiguring Effective Skills Development Policy and Practise

**SECTION D: ACCOMMODATION**

**PLEASE NOTE:**

- To secure your booking, credit card details must be supplied below and these will be passed on to the hotel to secure your room.
- Cancellation or reduction in room nights within 30 days (including no shows) guests will be required to pay 100% of the total accommodation charges.
- Breakfast is not included in the below rates.

Date of arrival: \_\_\_\_ / 04 / 2012      Date of departure: \_\_\_\_ / 04 / 2012      Total no. of nights: \_\_\_\_\_

Single    Double    Twin

Sharing with: \_\_\_\_\_

Hotel	Room	Rate per night	No of Nights
Rydges Capital Hill Canberra	Standard Room	\$169.00    x	_____
Rydges Lakeside Canberra	Standard Room	\$169.00    x	_____

**SECTION E: SOCIAL EVENTS**

**WEDNESDAY, 11 APRIL 2012 from 1800 – 2000 hours**

Welcome Reception, Canberra Institute of Technology

Full Delegate	included in registration fee	Attending	<input type="checkbox"/> YES <input type="checkbox"/> NO
One Day Delegate	included in registration fee	Attending	<input type="checkbox"/> YES <input type="checkbox"/> NO
Guest Ticket	\$60.00 per person	x No. of persons	_____

**THURSDAY, 12 APRIL 2012 from 1930 – 2300 hours**

Conference Dinner, The Australian National University, Canberra

All Delegates & Guests    \$100.00 per person      x No. of persons

\_\_\_\_\_

**TOTAL SOCIAL EVENTS**    \$  

**SECTION F: TOTAL PAYMENT**

TOTAL SECTION B:      REGISTRATION FEES      \$ \_\_\_\_\_

TOTAL SECTION E:      SOCIAL EVENTS      \$ \_\_\_\_\_

**TOTAL PAYMENT DUE**    \$  

**SECTION G: PAYMENT OPTIONS**

**Payment by cheque:**      Please make cheque payable to “**AVETRA CONFERENCE**” and post it to the below address

**Payment by credit card:**    Please debit my:    MasterCard    Visa    American Express

Cardholder Name:

Expiry Date:

/

Signature \_\_\_\_\_

Date: \_\_\_\_\_



Please complete and return to: AVETRA 2012 Conference Secretariat,  
 C/ – Conference Action Pty Ltd, PO Box 576, Crows Nest NSW 1585 AUSTRALIA  
 Tel: +61 2 9431 8699 Fax: +61 2 9431 8677 Email: avetra@conferenceaction.com.au